

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
 TITLE: DISCIPLINARY PROCEDURES
 ADOPTED: November 14, 2007
 REVISED:

517. DISCIPLINARY PROCEDURES	
1. Purpose	Effective operation of the district's programs requires the cooperation of all district employees in working together under a system of policies and rules applied fairly and uniformly to all employees. The orderly conduct of the district's business requires uniform compliance with these policies and rules, and uniform penalties and disciplinary procedures for violations.
2. Authority	There shall be established procedures whereby classified employees shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.
3. Delegation of Responsibility	The Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate: <ol style="list-style-type: none"> 1. Verbal warning. 2. Written warning. 3. Suspension without pay. 4. Demotion. 5. Dismissal. 6. Pursuit of civil and criminal sanctions.
SC 1151 SC 1122	
4. Guidelines 2 Pa. C.S.A. Sec. 551 et seq	In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.