

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
 TITLE: SUSPENSIONS OR LAYOFFS
 ADOPTED: November 14, 2007
 REVISED:

511. SUSPENSIONS OR LAYOFFS	
<p>1. Purpose SC 406</p>	<p>Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.</p>
<p>2. Authority</p>	<p>Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.</p>
<p>3. Delegation of Responsibility</p>	<p>The Superintendent shall provide administrative procedures that provide for determination of seniority and for a system of recall if a furlough list is to be maintained, specifying the manner in which such recalls will be made and the period for which furloughed personnel will be retained on the furlough list.</p>
<p>2 Pa. C.S.A. Sec. 551 et seq</p>	<p>Classified employees may be entitled to a hearing under the Local Agency Law, at the employee's request prior to suspension or layoff.</p> <p>A collective bargaining agreement may provide for suspension procedures that differ from this policy. In the event that such a condition exists, procedures must be adapted to the provisions of the collective bargaining agreement for bargaining unit personnel.</p>
<p>School Code 406</p>	
<p>PA Statute 2 Pa. C.S.A. Sec. 551 et seq</p>	