

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PERSONAL NECESSITY
LEAVE

ADOPTED: October 24, 2007

REVISED:

	<p>436. PERSONAL NECESSITY LEAVE</p>
1. Purpose	<p>This policy shall provide for a professional employee’s absence for personal necessity when not otherwise covered by sick leave or disability policies.</p>
2. Authority SC 510, 1154	<p>The Board has the authority to specify reasonable conditions under which personal leave may be granted, the type of situations in which such leave will be permitted, and the total number of days which may be used in any school year for personal leave.</p>
3. Guidelines	<p><u>Personal Leave</u></p> <p>Professional employees shall be granted personal days in accordance with the terms of the collective bargaining agreement.</p> <p><u>Bereavement Leave</u></p>
SC 1154	<p>Whenever a professional employee shall be absent from duty because of a death in the immediate family, there shall be no deduction in salary for an absence not in excess of three (3) school days. Members of the immediate family shall be defined as mother, father, sister, brother, son, daughter, husband, wife, parent-in-law, grandchild, son-in-law, daughter-in-law, a near relative who resides in the same household, or any person with whom the employee has made his/her home.</p>
SC 1154	<p>Whenever a professional employee shall be absent from duty because of the death of a near relative not residing in the same household, there shall be no deduction in salary for absence on the day of the funeral. A near relative shall be defined as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, sister-in-law, or grandchild.</p>
School Code 510, 1154	