

# MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL  
DEVELOPMENT

ADOPTED: October 24, 2007

REVISED:

433. PROFESSIONAL DEVELOPMENT	
1. Purpose	Continued professional study and inservice training, are prerequisites for continued professional development, advanced ability to undertake increased responsibility, and maintain certification. Therefore, these guidelines are established for all professional personnel.
2. Guidelines SC 517	All professional employees are encouraged through graduate study, special study, or inservice training, and professional development activities to further their professional advancement.
SC 1205.1, 1205.2	In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.
	<u>Graduate/Special Courses</u>
	Only courses of study that are preapproved shall be eligible for reimbursement by the district or movement on the salary schedule by an employee.
	Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the collective bargaining agreement.
	Documentary evidence of satisfactory completion of all study programs shall be required.
	<u>Teacher Induction Plan</u>
Title 22 Sec. 4.13, 49.16	The Board has implemented and maintains a teacher induction plan in accordance with law, Department of Education guidelines and the collective bargaining agreement.

<p>SC 1205.1 Title 22 Sec. 4.13, 49.17</p> <p>SC 1205.1</p> <p>SC 1205.1</p> <p>SC 1205.2</p> <p>SC 1205.2</p> <p>School Code 517, 1144, 1205.1, 1205.2</p> <p>PA Code Title 22 Sec. 4.13, 49.16, 49.17</p>	<p><u>Professional Education Plan</u></p> <p>The Board shall appoint to the professional education committee parents/guardians and representatives of the community and local businesses. Representatives of administrators, teachers and educational specialists on the professional education committee shall be selected by their respective members.</p> <p>The Board shall approve a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences, including those designed to improve teachers' knowledge in subject areas covered by academic standards; and identifies approved providers. The Board shall approve the plan prior to submission for approval by the Department of Education.</p> <p>The Board shall ensure an annual review of the district's professional education plan by the professional education committee to determine if the plan continues to meet the needs of the district, the Strategic Plan, and the employees, students and community. The professional education committee may recommend amendments to the plan, subject to approval by the Board and the Department of Education.</p> <p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credits or hours required for administrator certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p> <p>If the district assumes all costs of credits or hours, the Board may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.</p>
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