

# MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: October 24, 2007

REVISED:

414. PHYSICAL EXAMINATION	
1. Purpose	In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employees will be required prior to employment.
2. Definition	For purposes of this policy, a <b>physical examination</b> shall mean a general examination conducted by a licensed physician.
3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 et seq SC 1418	All candidates for employment, after receiving an offer of employment but prior to beginning employment, shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Pennsylvania Department of Health.
SC 1418	The Board may require that all employees undergo a physical examination.
Title 28 Sec. 23.44 SC 1419	The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.
4. Delegation of Responsibility 42 U.S.C. Sec. 12101 et seq	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such medical records shall be kept in a file separate from the employee's personnel file.