

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT OF
PROFESSIONAL EMPLOYEES

ADOPTED: October 24, 2007

REVISED:

404. EMPLOYMENT OF PROFESSIONAL EMPLOYEES	
<p>1. Purpose Title 22 Sec. 4.4</p>	<p>The Board places substantial responsibility for effective operation of the schools with professional employees who are employed by the district.</p>
<p>2. Authority SC 508, 1106, 1142, 1146</p>	<p>The Board, by a majority vote of all members, shall approve the employment and fix the compensation for each professional employee employed by the district. It shall also fix the term of employment or other conditions that may reflect the difference between full-time and part-time employment.</p>
<p>SC 1111</p>	<p>No teacher shall be employed who is related to any member of the Board, as defined in statute, unless such teacher receives the affirmative vote of a majority of all members of the Board other than the member related to the applicant; who shall not vote.</p>
<p>SC 1204.1</p>	<p>The district shall use the Standard Application For Teaching Positions but may establish and implement other application requirements.</p>
<p>SC 111 23 Pa. C.S.A. 6301 et seq Title 22 Sec. 8.1 et seq</p>	<p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.</p> <p>Any employee's misstatement of fact, material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.</p>
<p>SC 1201 Title 22 Sec. 49.81 et seq</p>	<p>No candidate for professional employment shall receive recommendation for such employment without evidence of his/her certification.</p>

<p>42 U.S.C. Sec. 653a</p>	<p>The district shall submit a New Hire Report for each employee required to be reported by law.</p>
	<p><u>Title I Teachers</u></p>
<p>20 U.S.C. Sec. 6319</p>	<p>All teachers working in a program supported with Title I funds who were hired after January 8, 2002, shall be highly qualified, as defined by federal law and regulations.</p>
<p>3. Delegation of Responsibility</p>	<p>The Superintendent shall develop procedures for the recruitment, screening and recommendation of candidates for employment.</p>
<p>Pol. 104 P.L. 88-352 P.L. 92-318</p>	<p>Candidates will be recruited and recommended in accordance with Board policy, and state and federal law.</p>
	<p>Staff vacancies which represent opportunities for professional advancement or diversification shall be made known to district personnel so that they may apply for such positions.</p>
	<p>The Superintendent shall seek such recommendations from former employers and others as may be of assistance in assessing the candidate's qualifications. Such records shall be retained confidentially and for official use only.</p>
<p>SC 1201 Title 22 Sec. 49.81 et seq</p>	<p>Each professional staff member employed by the district shall be responsible for maintaining a valid teaching certificate.</p>
<p>20 U.S.C. Sec. 6319</p>	<p>The principal of a school providing Title I programs to students shall annually attest that professional staff teaching in such programs are highly qualified, in accordance with federal and state law and regulations. The written certification shall be maintained in the district office and the school office and shall be available to the public, upon request.</p>
<p>School Code 111, 508, 1106, 1109, 1111, 1201, 1204.1</p>	
<p>PA Code Title 22 Sec. 4.4, 8.1 et seq, 49.81 et seq</p>	

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PA Code
Title 22
Sec. 403.1, 403.4

PA Statute
23 Pa. C.S.A.
6301 et seq

Federal
Regulations
P.L. 88-352
P.L. 92-318