

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: WAGE AND SALARY

ADOPTED: October 24, 2007

REVISED:

328. WAGE AND SALARY	
1. Purpose	<p>The Board believes that a thorough and effective school system is vital in providing the best educational program for the pupils of the district and the taxpaying citizens who support the public schools.</p> <p>The Board strongly supports the concept that a thorough and effective school system can only exist if the day-to-day management of the schools is entrusted to dedicated and competent persons. Good management relies on the abilities of persons to perform the responsibilities of the positions for which they were hired.</p>
2. Authority SC 1150, 1151, 1164	<p>It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, which will provide fair and adequate financial incentive for all management personnel.</p>
3. Delegation of Responsibility	<p>To accomplish this commitment, the Board directs that such a compensation plan be implemented. This implementation shall be the responsibility of the Superintendent.</p>
4. Guidelines	<p>The plan shall include:</p> <ol style="list-style-type: none">1. A description of the program for determining administrative salaries.2. Salary amounts and/or salary schedules or scales.3. A list of fringe benefits to be provided to administrators.
School Code 1150, 1151, 1164	