

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: EVALUATION OF
SUPERINTENDENT

ADOPTED: October 24, 2007

REVISED:

| 312. EVALUATION OF SUPERINTENDENT | |
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| 1. Purpose | Regular periodic evaluation of the Superintendent's performance is a Board responsibility. In carrying out this responsibility, it is recognized that the Superintendent is entitled to such a review in an objective and straightforward fashion so that his/her leadership may be as effective as possible for the district. |
| 2. Authority | The Board will evaluate the performance of the Superintendent annually and at anytime such action is prudent. |
| 3. Guidelines | <p>Prior to the beginning of the period under evaluation, the Board and Superintendent shall agree upon the criteria to be used for evaluation purposes.</p> <p>Such criteria may include:</p> <ol style="list-style-type: none"> 1. The Superintendent's self-analysis. 2. Objectives/Goals agreed upon annually by the Board and the Superintendent. 3. The working relationship between the Board and the Superintendent. 4. The Superintendent's relationship with staff, students, and community. 5. The Superintendent's personal professional growth. 6. The compilation of assessments by individual Board members, which shall then be reviewed by the Board and the Superintendent. 7. Evaluation interviews between the Board and Superintendent during which no other business is discussed. 8. Consideration of objective data. |

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| <p>SC 1073, 1080 Pol. 302</p> <p>School Code 1073, 1080</p> <p>Board Policy 302</p> | <p>As an outcome of the evaluation of the Superintendent, the Board should determine the necessity of any action regarding the employment of the Superintendent in accordance with law.</p> |
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